



REPUBLIC OF KENYA

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# Performance Contract

BETWEEN

HIS EXCELLENCY THE PRESIDENT

AND

CABINET SECRETARY

MINISTRY OF LANDS, PUBLIC WORKS,  
HOUSING AND URBAN DEVELOPMENT

FOR THE PERIOD

1ST JULY, 2024—30TH JUNE, 2025

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## **PREAMBLE**

This Performance Contract (hereinafter referred to as "Contract") is entered into between the Government of the Republic of Kenya (hereinafter referred to as "GoK") represented by His Excellency the President of the Republic of Kenya (together with its assignees and successors) of the one part and Cabinet Secretary Ministry of Lands, Public Works, Housing and Urban Development (hereinafter referred to as the Cabinet Secretary), (together with its assignees and successors) of P.O. Box 30450-00100, Nairobi of the other part.

### **WHEREAS;**

The Government is committed to ensuring that public offices are well managed and they are effective in delivering quality service to the public in line with the provisions of the Constitution of Kenya;

The Government recognizes that MDAs hold a key role in the implementation of the national priorities in order to improve the quality of life of the citizens and make Kenya globally competitive;

The purpose of this Performance Contract is to establish the basis for ensuring that efficient and effective services are delivered to Kenyans in line with the provisions of the Constitution. MDAs are required to adopt systems that enable innovativeness and adaptability of public services to the needs of users through automation and on-boarding of services on the e-citizen platform.

This Performance Contract therefore represents the basis for continuous performance improvement that meets the needs and expectations of the Kenyan people.

Therefore, the parties hereto agree as follows:





## **Part I: Statement of Responsibility by the Cabinet Secretary**

The Mandate of Ministry of Lands, Public Works, Housing and Urban Development is to:

- (a) National Lands Policy and Management; Physical Planning for Land Use; Land Transactions; Survey and Mapping; Land Adjudication; Land Registration; National Spatial Infrastructure; Land and Property Valuation; Services Administration; Land Information Systems; Maintenance of a Public Land Bank; Administration of Public Land as Designated by the Constitution; Land Settlement Policy and Management; Land Settlement Matters and Rural Settlement Planning;
- (b) Public Works Policy and Planning; National Building Inspection Services; Setting and Management of Building and Construction Standards and Codes; Coordination of Procurement of Common User Items by Government Ministries; Registration and Regulation of Contractors, Consultants for Buildings, Civil Works and Material Suppliers; Registration of Architects and Quantity Surveyors; Provision of Mechanical and Electrical Building Services; Building Research Services; Registration and Regulation of Civil, Building and Electromechanical Contractors; Development and Management of Public Buildings and Other Public works; and
- (c) Housing Policy Management; Management of Civil Servants Housing Scheme; Development and Management of Affordable Housing; National Secretariat for Human Settlement; Appropriate low-cost housing building and construction technologies; Development and Management of Government Pool Housing; Shelter and Slum Upgrading; Public Office Accommodation Lease and Management; Maintenance of Inventory of Government Housing Property; Urban Planning Policy; and Townships, Municipalities and Cities Policy.

It is my responsibility to provide the required leadership in designing suitable plans and strategies that will contribute to high and sustainable socio- economic development. It is my undertaking to ensure that the Ministry of Lands, Public Works, Housing and Urban Development has a credible Strategic Plan and Performance Contract that will deliver the desired goals.

It is also my undertaking that I will perform my responsibilities diligently and to the best of my abilities to support the achievement of the agreed performance targets.

## **Part II: Vision Statement, Mission Statement and Strategic Objectives**

### **(a) Vision Statement**

Secure land tenure and sustainable built environment for all.

### **(b) Mission Statement**

To provide efficient land administration and management, access to adequate and affordable housing, social and physical infrastructure for sustainable development.

### **(c) Strategic Objectives**

- (i) To register all land parcels in the country;
- (ii) To provide updated and accurate national digital maps;
- (iii) To develop a uniform coordinate geodetic reference framework;
- (iv) To geo-reference all land parcels
- (v) To digitalize Ministry's processes and services;
- (vi) To enhance revenue generation and collection;
- (vii) To provide for the assessment of land values in respect of compulsory land acquisition;
- (viii) To align sector plans with National Spatial Plan (NSP);





- (ix) To safeguard national and international boundaries;
- (x) To establish a hydrographic and topographic database;
- (xi) To develop, review and ensure compliance with existing laws, policies and regulations;
- (xii) To develop, rehabilitate and maintain cost effective public buildings and related infrastructure;
- (xiii) To protect coastline infrastructure, riverbanks and improve access to social amenities;
- (xiv) To enhance institutional capacity;
- (xv) To develop term framework contracts;
- (xvi) To increase access to decent, safe and affordable housing;
- (xvii) To facilitate provision of social and physical infrastructure;
- (xviii) To research and adopt innovative technology initiatives in the land and built environment sectors;
- (xix) To facilitate planning of urban municipalities, cities and metropolitan areas;
- (xx) To develop and operationalize government buildings' project supervision fund;
- (xxi) To ascertain structural integrity of buildings and structures for safety and use;
- (xxii) To enforce compliance with construction industry regulations;
- (xxiii) To mitigate the effects of climate change on the built environment;
- (xxiv) To foster and enhance capacity of local designs to support creative economy; and
- (xxv) To develop and regulate the construction industry.

### **Part III: Statement of Strategic Intent by the Cabinet Secretary**

In carrying out my duties, I intend to put all my efforts towards contributing effectively and efficiently to the achievement of the national development agenda as espoused in the Kenya Vision 2030 MTP IV, Bottom-up Economic Transformation Agenda (BETA), keeping in mind the specific priorities of the Ministry of Lands, Public Works, Housing and Urban Development .

Bearing in mind the imperative of inclusivity, I will implement the following Strategic Intent during the Financial Year:

- (a) Facilitate implementation of the 'Bottom-Up Economic Transformation Agenda' Initiatives; and
- (b) Ensure accessible and quality services by introduction of modern technologies and innovative service delivery systems.

### **Part IV: Commitments and Obligations of the Government**

Acknowledgement of receipt of correspondences and approval of requests are made within the timelines stipulated in the Citizens' Service Delivery Charter.

### **Part V: Reporting Requirements**

Ministry of Lands, Public Works, Housing and Urban Development will submit its Quarterly and Annual performance reports online in the prescribed format to the designated agencies as specified in the Performance Contracting Guidelines for the purpose of monitoring progress and annual performance evaluation.

### **Part VI: Duration of the Performance Contract**


The Performance Contract will run for one financial year from 1st July, 2024 to 30th June, 2025.





**Part VII: Signatories to the Performance Contract**

**For and on behalf of Office of Ministry of Lands, Public Works, Housing and Urban Development**

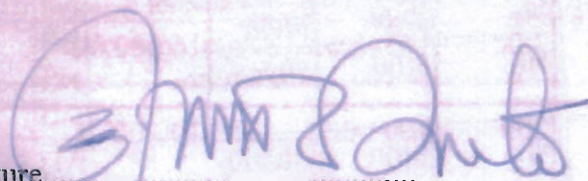
Signature 

**HON. ALICE M. WAHOME, E.G.H.**

**Cabinet Secretary.**

Date **19<sup>th</sup> Nov. 2024**

**For and on behalf of the Government of the Republic of Kenya**

Signature 

**H.E. HON. WILLIAM SAMOEI RUTO, PhD., C.G.H.**

**President of the Republic of Kenya and Commander-In-Chief of the Defence Forces.**

Date **19<sup>th</sup> Nov 24**



**ANNEX I: PERFORMANCE CONTRACT MATRIX FOR MINISTRY OF LANDS,  
PUBLIC WORKS, HOUSING AND URBAN DEVELOPMENT**

S/No.	Performance Criteria	Unit of Measure	Weight (%)	Status Previous Year 2023/2024	Target (FY 2024/2025)
<b>A</b>	<b>Financial Stewardship</b>				
A1	Absorption of Allocated Funds (GoK)	%	2.00	78.00	100.00
A2	Appropriation -In-Aid	KSh.	2.00	3299589739.00	66,569,800,000.00
A3	Absorption of Externally Mobilized Funds	%	3.00	76.00	100.00
A4	Pending Bills Ratio	%	3.00	2.30	1.00
	<b>Weight Sub-Total</b>		<b>10.00</b>		
<b>B</b>	<b>Service Delivery</b>				
B1	Implementation of Citizens' Service Delivery Charter	%	4.00	80.00	100.00
B2	Digitalization of Government Services	%	7.00	95.00	100.00
B3	Resolution of Public Complaints	%	4.00	90.00	100.00
	<b>Weight Sub-Total</b>		<b>15.00</b>		
<b>C</b>	<b>Core Mandate</b>				
C14_1	Title Deeds Issued	No.	5.00	422313.00	280,000.00
C14_2	Land Registries Digitized	No	2.00	4.00	5.00
C14_3	Landless Households Settled	No.	3.00	10343.00	16,000.00
C14_4	Land Parcels Geo - referenced	%	2.00	100.00	100.00
C14_5	National Land Value Index Developed	No	2.00	5.00	3.00
C14_6	Footbridges constructed	%	4.00	100.00	100.00
C14_7	National Spatial Plan Implemented	%	1.00	100.00	100.00
C14_8	Revenue Collection	KSh.	4.00	15239981744.00	15,515,000,000.00
C14_9	Ease of Doing Business	%	2.00	100.00	100.00
C14_10	Productivity Improvement	%	3.00	N/A	100.00
C14_11	Science, Technology and Innovation Mainstreaming	%	2.00	100.00	100.00
C14_12	Land Services	No.	1.00	1.00	14.00



	Decentralised				
C14_13	Government Buildings Designed, Documented and Supervised	%	4.00	100.00	100.00
C14_18	Legislative Agenda Strengthened	%	1.00	N/A	100.00
C14_19	Supervision of "BETA" Projects Undertaken	%	4.00	100.00	100.00
C14_20	Buildings Audited	No.	2.00	1333.00	500.00
C14_21	Research on Cost Effective Building Materials Carried Out	No.	2.00	1.00	1.00
C14_22	Project Completion Rate	%	2.00	74.00	100.00
C14_23	Affordable Housing Units Developed	%	4.00	92.00	100.00
C14_24	Social Housing Units Developed	%	3.00	70.30	100.00
C14_25	Second Kenya Urban Support Programme (KUSPII) Implemented	%	1.00	0.00	100.00
C14_26	Institutional Housing Constructed	%	3.00	56.00	100.00
C14_27	Civil Servants Housing Mortgage Scheme Implemented	No.	3.00	251.00	120.00
C14_28	Second Kenya Informal Settlement Improvement Project II (KISIP II) Implemented	%	1.00	78.00	100.00
C14_29	Urban Markets Developed	%	3.00	49.00	100.00
C14_32	Kenya Informal Settlement Redevelopment Project (KISRP) Implemented	%	1.00	N/A	100.00



## ANNEX II: PERFORMANCE CONTRACT EXPLANATORY NOTES

### A. Financial Stewardship

#### A1 - Absorption of Allocated Funds (GoK)

During the Financial Year 2024/2025, the Cabinet Secretary commits to ensure allocated funds (GoK) amounting to KSh. 74,572,543,237 (Recurrent vote KSh. 6,554,743,237 and Development vote KSh. 68,017,800,000) are applied to programmes, projects and activities for which they were appropriated and planned for and not on ad-hoc basis.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	State Department for Lands and Physical Planning (Recurrent Budget)	KSh.	4,135,650,000.00	6/30/2025
2.	State Department for Lands and Physical Planning (Development Budget)	KSh.	2,199,000,000.00	6/30/2025
3.	State Department for Public Works (Recurrent Budget)	KSh.	1,116,142,270.00	6/30/2025
4.	State Department for Public Works (Development Budget)	KSh.	124,000,000.00	6/30/2025
5.	State department for housing and urban development (Recurrent)	KSh.	1,302,950,967.00	6/30/2025
6.	State department for housing and urban development (Development)	KSh.	65,694,800,000.00	6/30/2025

#### A2 - Appropriation -In-Aid

The Cabinet Secretary commits to ensure that KSh. 66,569,800,000.00 is realized as A-I-A as follows:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	State Department for Lands and Physical Planning (Revenue collection & Surveying and mapping courses offered at Kenya Institute of Surveying and Mapping)	KSh.	1,401,000,000.00	6/30/2025
2.	State Department for Public Works (Rent collections from supplies branch)	KSh.	24,000,000.00	6/30/2025
3.	State Department for Housing and Urban Development (Total A-I-A comprising of KSh.65,144,800,000 under CSHS, KSh.18,500,000 under Estates and KSh.906,300,000 under the Affordable Housing Fund (AHF)).)	KSh.	65,144,800,000.00	6/30/2025



#### A4 - Pending Bills Ratio

During the contract period, the Cabinet Secretary commits to ensure pending bills do not exceed 1% of actual budgetary allocation of KSh. 94,253,543,237 for the financial year translating to KSh. 942,535,432.37

Sub-Indicator	Unit of Measure	Target	Completion Date
Ceiling for Pending Bills as a proportion of the total approved budget for the financial year in percentage.	%	1.00	6/30/2025

#### A3 - Absorption of Externally Mobilized Funds

During the 2024/2025 Financial Year, the Cabinet Secretary commits to absorb all its externally mobilized funds amounting to KSh. 19,681,000,000 to programmes, projects and activities for which they were intended, appropriated and planned for as follows:

Sub-Indicator	Unit of Measure	Target	Completion Date
1. Kenya Affordable Housing Finance Project	KSh.	1800000000.00	6/30/2025
2. State department for housing and urban development (Total Externally Mobilized funds allocation is KSh.19,501,000,000 Loan Revenue comprising of KSh.8,201,000,000 under Kenya Urban Support Program (KUSP) Phase II, KSh.11,200,000,000 under Kenya Informal Settlement Improvement Project (KISIP) Phase II and KSh.100,000,000 under Kenya Informal Settlement Redevelopment Project (KISRIP).	KSh.	19501000000.00	6/30/2025

#### 3. Service Delivery

##### 31 - Implementation of Citizens' Service Delivery Charter

During the contract period, the Cabinet Secretary commits to:

Sub-Indicator	Unit of Measure	Target	Completion Date
Display the Citizens' service delivery charter prominently at the point of entry/service delivery points in both English and Kiswahili. The size of the charter will, at the minimum, be three feet in width and four feet in height, i.e (3'x4'), with clearly visible font size of the contents;	%	10.00	7/31/2024
Customize the Citizens' Service Delivery charter to unique needs and convenient access of the customers by translating the Charter to Braille, providing mechanisms for sign language, providing audio recordings and uploading the Charter on the State Department's online platforms;	%	20.00	12/31/2024
Sensitize all staff on the Citizens' Service Delivery Charter; and	%	20.00	11/15/2024
Ensure conformity with commitments and standards	%	50.00	6/30/2025



in the Citizens' Service Delivery Charter by establishing compliance to the commitments stipulated in the charter through undertaking quarterly monitoring, analyzing and compiling compliance quarterly reports.			
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## **B2 - Digitalization of Government Services**

During the contract period, the Cabinet Secretary commits to undertake the following:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Identify core services and prioritize for BPR;	%	10.00	7/31/2024
2.	Re-engineer at least two core services end-to-end;	%	35.00	12/31/2024
3.	Digitalize re-engineered service processes;	%	35.00	3/31/2025
4.	On-board all digitalized customer facing services onto the e-citizen platform.	%	20.00	6/30/2025

## **B3 - Resolution of Public Complaints**

During the contract period, the Cabinet Secretary commits to:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Resolve all complaints received;	%	65.00	6/30/2025
2.	Process requests received on access to information	%	35.00	6/30/2025

## **C. Core Mandate**

### **C14\_1 - Title Deeds Issued**

The target entail registering and issuance of title deeds across the country to guarantee security of land tenure and land rights to land owners. In FY2023/24 the Ministry registered and issued 422,313 title deeds.

During the contract period, the Cabinet Secretary commits to register and issue of 280,000 title deeds covering all the 47 counties. Reduction in target is due to reduction of budget from KSh. 1,280,728,977 in FY2023/24 to KSh. 350,000,000 in FY2024/25.

	Sub-Indicator	Unit of Measure	Target	Completion Date
	Issue Title deeds countrywide.	No	280000.00	6/30/2025

### **C14\_2 - Land Registries Digitized**

Digitization of land records entails cadastre preparation, reorganization of records, scanning, data capture, data validation and cleaning and finally ingestion of data in Ardhisa system for online transaction. In the FY2023/24, the Ministry digitised land services in Murang'a and scanned land records for Isiolo, Marsabit and Mombasa Island and information stored in Electronic Data Management System (EDMS).



During the contract period, the Cabinet Secretary commits to:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Go online for Mombasa Island, Isiolo and Marsabit land services;	No	3.00	6/30/2025
2.	Digitalise: Mombasa (Mombasa Mainland) and Baringo (Land records to be Scanned and stored in EDMS).	No	2.00	6/30/2025

#### C14\_3 - Landless Households Settled

Settlement of landless entail establishing a settlement scheme, planning, demarcation, surveys of plots, identification and verification of landless/squatters and allocation of land to the verified landless households. During the contract period, the Cabinet Secretary commits to guarantee security of tenure, land rights and improved livelihood of squatters by settling 16,000 household families in the following counties:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Mombasa	No	1200.00	6/30/2025
2.	Kwale	No	6000.00	6/30/2025
3.	Tana River	No	1000.00	6/30/2025
4.	Lamu	No	1600.00	6/30/2025
5.	Kilifi	No	1300.00	6/30/2025
6.	Taita Taveta	No	1000.00	6/30/2025
7.	Nandi	No	66.00	6/30/2025
8.	Makueni	No	1500.00	6/30/2025
9.	Nakuru	No	1800.00	6/30/2025
10.	Trans Nzoia	No	534.00	6/30/2025

#### C14\_4 - Land Parcels Geo – referenced

In the Financial Year 2024/25, the Cabinet Secretary commits to minimize land disputes and overlaps, and support land registration through:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Establishing 260 geodetic controls in 5 counties namely Mombasa, Murang'a, Nairobi, Isiolo, and Baringo Counties for development of geo referencing infrastructure	%	35.00	6/30/2025
2.	Developing cadastre for: Mombasa	%	35.00	6/30/2025



	(Mombasa Mainland) and Baringo land Offices			
3.	Surveying 4,000 Sectional Properties units in various Counties	%	30.00	6/30/2025

**C14\_5 - National Land Value Index Developed** In the financial year 2023/24, the Ministry completed development of Land Value Index in five (5) counties namely: Nyeri, Maki Laikipia, Tharaka Nithi and Kitui County. During the FY 2024/25 contract period, the Cabinet Secretary commits to develop Land Value Index for three (3) more counties namely: Migori; Homabay and Lamu to guide compensation for infrastructure projects, guide investment and curb speculation on land.

	Sub-Indicator	Unit of Measure	Target	Completion Date
	Develop Land Value Index for three (3) more counties.	No	3.00	6/30/2025

#### **C14\_6 - Footbridges constructed**

In order to ensure safe crossing of rivers, streams and movement in areas with difficult terrain for easy accessibility to schools, markets, health centers and other social amenities, the Ministry supervised construction of 23 No. footbridges spread across the country in FY 2023/2024 to various levels of completion.

In the FY 2024/2025, the Cabinet Secretary Commits to:

	Sub-Indicator	Unit of Measure	Target	Completion Date
	Construct eight footbridges spread across the country to an average of 20% completion level. These footbridges are; Handaraku (3%), Adole (3%), Gatono Nazareth (40%), Athena-Maraba (35%), Kokwa-Island (4%), Indoli- Mwachina (20%), Ololulunga - Olepolos (35%) and Erimet (25%). This will entail Site clearance, Excavation, concrete works columns and column bases, and protection works.	%	100.00	6/30/2025

#### **C14\_13 - Government Buildings Designed, Documented and Supervised**

To develop new and maintain existing public buildings and associated infrastructure, the Ministry is mandated to support Ministries, Counties, Departments and Agencies (MCDAs) through preparation of designs, development of tender documentation and supervision of construction. The Cabinet Secretary Commits to:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Design public building projects requested by client Ministries, Counties, Departments and Agencies (MCDAs)	%	40.00	6/30/2025
2.	Prepare Requisite documentation (Tender Docs) for public building projects requested by	%	30.00	6/30/2025



	client Ministries, Counties, Departments and Agencies (MCDAs)			
3.	Supervise public building projects requested by client Ministries, Counties, Departments and Agencies (MCDAs)	%	30.00	6/30/2025

#### **C14\_18 - Legislative Agenda Strengthened**

The Cabinet Secretary commits to carry out the following legislations:

	<b>Sub-Indicator</b>	<b>Unit of Measure</b>	<b>Target</b>	<b>Completion Date</b>
1.	Review of National Land Policy upto forwarding to parliament (carry out public participation and subsequently seek cabinet approval and eventually forward the same to parliament)	%	40.00	6/30/2025
2.	Development of Public Works Management Policy. Internal and external stakeholders have been conducted. Stakeholders inputs will be incorporated to draft report and submitted to the Attorney General, Cabinet, and Parliament for review and adoption	%	60.00	6/30/2025

#### **C14\_19 - Supervision of "BETA" Projects Undertaken**

The Ministry supports other MDACs in implementing "BETA" infrastructure projects. The Cabinet Secretary commits to design, document and supervise the following "BETA" Infrastructure Projects:

	<b>Sub-Indicator</b>	<b>Unit of Measure</b>	<b>Target</b>	<b>Completion Date</b>
1.	Healthcare facilities: (i) Medical Complex at JM Kariuki Memorial Hospital, Olkalau, Nyandarua County (ii) Microwave Medical Waste Management Equipment in Vihiga County (iii) Microwave Medical Waste Management Equipment in Bomet County (iv) Laboratories, Graduate School & Office Block at KEMRI Centre for Microbiology Research (CMR), Kenyatta National Hospital, Nairobi County	%	30.00	6/30/2025
2.	Manufacturing Projects: (i) 4 lots of Industrial Park Sheds in Athi River	%	30.00	6/30/2025



	(ii) Effluent plant and 4No. Warehouses at Kenanie in Athi River; (iii) Special Economic Zone (SEZ) in Naivasha (iv) Cotton ginnery at Kinondo in Kwale County and; (v) Administration block and civil works at Dongo Kundu Special Economic Zone in Mombasa			
3.	All Affordable Housing Projects across the country	%	40.00	6/30/2025

#### C14\_20 - Buildings Audited

During the FY 2023/24, the Ministry audited and inspected 1,333 buildings to ascertain the structural integrity and safety for use. In the FY 2024/25, the Cabinet Secretary through National Building Inspectorate commits to:

	Sub-Indicator	Unit of Measure	Target	Completion Date
	Conduct building inspections and audits to ascertain their safety and suitability for occupation	No	500.00	6/30/2025

#### C14\_21 - Research on Cost Effective Building Materials Carried Out

To promote the wider utilization of local building materials and technologies in construction the Cabinet Secretary, through the Kenya Building Research Centre (KBRC), will undertake research aimed at utilizing local innovative building materials and technologies that reduce the cost of construction by:

	Sub-Indicator	Unit of Measure	Target	Completion Date
	Carrying out a research on agro-based materials (maize, rice husks, sugarcane pulp, and sisal fibers) to produce a sustainable, eco-friendly building materials prototype	No	1.00	6/30/2025

#### C14\_23 - Affordable Housing Units Developed

The Cabinet Secretary Commits to construct 66,155 housing units to various level of completion by undertaking the following

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Progress the Construction of 8,589 Affordable Housing Units and Associated Infrastructure-Ongoing-Ruiru 1,050No (50%-100%), ShauriMoyo A 1,848 No (10%-50%), Starehe 1,710No (1%-50%), Thika 975	%	30.00	6/30/2025



	(15%-50%), ShauriMoyo B 3,006 No (5%-30%)-			
2.	Complete the construction of - 3,140 Units Molo-220 (34%-100%), Bahati-220 (34%-100%), Soy-220 (32%-100%), Lurambi-220 (30%-100%), Laikipia East-220 (27%-100%), South Maragoli-220 (26%-100%), Kirinyaga East-220 (25%-100%), Chepalungu-220 (23%-100%), Emgwen-220 (23%-100%), Kandara-220 (20%-100%), Kuria west-60 (20%-100%), Isiolo Township 220 (15%-100%), Machakos Town-220 (15%-100%), Kinangop North-220 (8%-100%), Wajir Township 220 (6%-100%)	%	30.00	6/30/2025
3.	Completion of procurement and commencement of construction (Under Contracting) of 13,562 Units Bomachoge 245(0-30%), Thika-436(0-30%), Thika Town-913 (0-30%), Nyaribari Masaba-249 (0-30%), Lumumba-2348(0-30%), Rongo-191(0-30%), Ol Kalou-420(0-30%), Alego Usonga-882 (0-30%), Moiben-205 (0-30%), Kitui Central-170 (0-30%), Baringo South-267 (0-30%), Funyula-880(0-30%), Kajiado Central-196(0-30%), Kikuyu 1342 (0-30%), Limuru-738 (0-30%), Msabweni-191(0-30%), Matuga -172(0-30%), Lamu West-496 (0-30%), Makeni-734 (0-30%), Kuria West-264(0-30%), Aldai-153(0-30%), Samburu East-160 (0-30%), Samburu West-110 (0-30%), Iten-269 (0-30%), Garissa Township 406(0-30%), Kitutu Chache-233 (0-30%), Buuri-312 (0-30%), Trans Mara West-141 (0-30%), Voi-439 (0-30%)	%	20.00	6/30/2025
4.	Completion of procurement process and commencement of construction to various level of completion- 40,864 units in Nyeri Town 360 (0%-45%), Kanduyi 374 (0%-45%), Ainamoi 322 (0%-45%), Nyeri Township 500 (0%-45%) Kapseret 2,261 (0%-45%), North Imenti-220 (0%-45%), Imenti North 94 (0%-45%), Bungoma Town 1639 (0-45%), Kilifi North 1,000 (0-30%),	%	20.00	6/30/2025



Kisumu East 500 (0-45%), Laikipia West 1,000 (0-45%), Maragua 240 (0-45%), Dagoretti South 382 (0-45%), Gilgil 2,042 (0-30%), Maara 320 (0-45%), Lari-600 (0-45%), Chuka Igambang'ombe 394 (0-30%), Ngong Town 200 (0-45%), Milimani 200 (0-45%), Githunguri 2,230 (0-30%), Kikuyu-2,024 (0-30%), Kabete 1,679 (0-30%), Thika Township 573 (0-45%), Nyahururu Town 955 (0-45%), Machakos Township 1,000 (0-30%), Nyali 1,946(0-30%), Gatanga-2,000 (0-30%), Starehe 2,000 (0-30%), Bahati Phase II 1,218 (0-30%), Naivasha-500(0-45%), Gilgil-2,101(0-45%), Kitale Town 2,299(0-30%), Kiminini 960(0-45%), Eldoret Town-2,367(0-30%), Makuyu-764(0-30%)			
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#### C14\_24 - Social Housing Units Developed

The Cabinet Secretary Commits to construct 52,758 No. of social housing units to various levels of completion;

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Progress Construction of 4,054 housing units at Kibera Soweto East Zone 'B', Kibera from 27% to 48%	%	10.00	6/30/2025
2.	Completion of Construction of 1080 bedsitter housing units at Mukuru Meteorological site (Call off No. 1)-92% to 100%-	%	10.00	6/30/2025
3.	Progress Construction of 1,536 No. Two Bedrooms housing units at Mukuru Meteorological site Lot 3 (Call off No. 1) From 1.8% to 55%-	%	20.00	6/30/2025
4.	Progress Construction of 3240 No. bedsitter housing units at Mukuru Meteorological site (Call off No. 3) From 39% to 70%	%	20.00	6/30/2025
5.	Progress Construction of 1,536 No. two (2) bedroom housing units at Mukuru Meteorological site Lot 3(Call off No. 2) From 1.8% to 55%	%	15.00	6/30/2025
6.	Progress Construction of 3024No. one-bedroom units at Mukuru Meteorological site from 7% to 57%	%	15.00	6/30/2025
7.	Commence construction of 38,288 social housing units in various locations: 4,960 No. Michinda Boys Primary School in Nakuru County-(0%-25%), 2,690 No. Mariguini-(0%-25%), 792 No. Kiambu	%	10.00	6/30/2025



settlement-(0%-30%), 780No. Mavoko SNP-(0%-30%), 2,736 No. Kibra Lot 1-(0%-25%), 3,648No. Kibra Lot 2 -(0%-25%), 3,192No. Kibra Lot 3-(0%-25%), 3,648No. Kibra Lot 4-(0%-25%), 2,735No. Kibra Lot 5-(0%-25%), 2,721No. Mathare 1-(0%-25%), 2,840No. Mathare 2 Lot 1-(0%-25%),2,840No. Mathare 2 Lot 2-(0%-25%),2,534 No., Kamiti Lot 1-(0%-25%), 2,353No Kamiti Lot 2-(0%-25%)-			
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#### **C14\_25 - Second Kenya Urban Support Programme (KUSPII) Implemented**

The Cabinet Secretary commits to implement KUSP II in the 45 counties excluding Nairobi and Mombasa counties.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Publish the Urban Areas and Cities Act (UACA) Regulations;	%	50.00	6/30/2025
2.	Develop a model template for Private sector engagement Framework (PSEF) for adoption by Counties.	%	50.00	6/30/2025

#### **C14\_26 - Institutional Housing Constructed**

The Cabinet Secretary commits to Construct 41,964 Housing units Consisting of 24,152 or National Police, 10,033 for Kenya Defense Forces and 7,779 for Student accommodation to various completion Level

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Completion of Procurement process and commencement of construction -22,720 Units for Police and prisons: Embu police station-200 (0%-30%),Kajiado police station-1000 (0%-30%),Isinya police station-100 (0%-30%),Ruiru GSU -2250 (0%-30%),Ruiru police station-500(0%-30%),Kwale GSU-350(0-30%), Kiambeni mombasa-500 (0-30%), Mbagathi police station-500 (0%-25%),Embakasi RDU-1000(0-30%),Ruaraka traffic HQ-2000(0-30%),Uhuru camp-500(0-30%),Akila Police Land South B-700(0-30%),Ruaraka GSU HQ-4130-(0-30%),Embakasi GSU B Campus-4040-(0-30%), Ruaraka logistic center-1500(0%-30),Harambee Depot Buruburu-300(0-30%),Embakasi GSU training school-600(0-30%),Molo GSU -350(0-30%), Ndaragwa police Station-100(0-30%) Kiganjo Police station-200(0-30%), Kiganjo Training school-100(0-30%), Siaya Police station-200(0-30%); Logori police station-100(0-30%), Eldoret Police station-1000(0-30%)	%	40.00	6/30/2025
2.	Construct 10,033 units to various completion level for Kenya Defense Forces (Under Procurement)-20% 1. Embakasi garrison -4,736(0-25%) 2. Lang'ata Barack-	%	20.00	6/30/2025



	1,458 ((0-25%)) 3. Kahawa barack-3,839(0-25%)			
3.	Construct 7,779 units to various completion level Students Hostel (Under Procurement) -10% 1. Alupe University-676-(0-30%) 2. Kiambu National Polytechnic-900(0-30%) 3. Chuka Technical and Vocational Institute-676 (0-30%) 4. Tharaka University -676-(0-30%) 5. Embu University -2000-(0-25%) 6. Lari Vocational training College-600-(0-30%) 7. Technical University of Kenya-2,251-(0-25%)	%	10.00	6/30/2025
4.	complete Construction of 1,432 Units for Police and Prisons Chuka police station-60 (98%-100%), Kitui aps 60 (95%-100), Bondo AP line-60(90%-100%), Langas police station -60 (85%-100%), Ndaragua police station-60 (78%-100%), Kathiani police station-60 (70%-100%), Malkagufi police station-60 (65%-100%), Eldas police station-60 (80%-100%), Email AP camp-100(65-100), Banisa police station-60 (65%-100%), Ruiru GK prison-50(83-100%), Garsen police station-50 (65%-100%)	%	20.00	6/30/2025
5.	Prograss Construction of Kilimani police station-542 (3%-60%)	%	10.00	6/30/2025

#### **C14\_27 - Civil Servants Housing Mortgage Scheme Implemented**

The Cabinet Secretary commits to disburse mortgages to 120 beneficiaries down from 251 beneficiaries in the FY 2023/24 dues to budget cuts

	Sub-Indicator	Unit of Measure	Target	Completion Date
	Facilitate 120 civil servants with mortgage at estimated cost of KSh. 500 million to own houses through housing development or outright purchase.	No	120.00	6/30/2025

#### **C14\_28 - Second Kenya Informal Settlement Improvement Project II (KISIP II) Implemented**

The Cabinet Secretary commits to oversee Physical Planning, Cadastral Survey and Detailed Topographical Survey for 49 Selected Informal Settlements and Construction of Infrastructure upgrading works including Access Roads, drainage Systems, Sewer pipeline, Water Supply Works and Street Lights in 25 Informal Settlements.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Undertake Physical Planning, Cadastral Survey and Detailed Topographical Survey for 49 Selected Informal Settlements across 23 Counties namely: Kisimani kwa Ndegwa, Kindunguni Phase 2, Kikambala, Kibundani, Basra, Jeza B1, Jeza B2, Kinango, Mwangaza, Ghala, Nubian, Shauri, Katorong'ot, Kaptumo, Kaiboi, Baraton, Kemeloi, Olesos, Kabiyeet, Soweto California, Nabute, Napetet,	%	40.00	6/30/2025



	Ng'itakiito, Lopinding', Ng'inokakim, Ndindiruku, Kagumo, Githogondo, Rwambiti, Kimunye, Thiguku, Kibirigwi, Kamuiru, Kiangoma, Ithareini, Mukinduri, Kaloleni 1A, Kaloleni 1B, Mwatate Old Market, Kariobangi, Bondeni, Kapsowar, Kapcherop, Tambach, Bugar, Khalabana, Maridadi, Kwa Okwanyo and Jiw Dendi			
2.	Construct 28km of access Roads in the following informal settlements; Kalolo, Kibaoni, Bayamagozi & mtaani -5.02km, Muyeye phase1 & Kisumu Ndogo -5.39km, Kwa Murogi-1.92km, London-1km, Lake View-0.95km, Manyatta "B"-4.09km, Manyatta "A" (Kona Mbaya)-2.5km, Nyawita-0.87km, Bandani -2.58km, Shauri Yako-1.07km, Kibuye-0.68km, Amalemba-0.85km, Mjini-0.47km, Shibale-0.52km, Lukoye-0.88km, Kambi Somali-0.19km	%	20.00	6/30/2025
3.	Construct 44.5km of drainage Systems in following informal settlements; Kwa Murogi-2.58km, London-2.09km, Lake View-1.9km, Manyatta "B"-8.18km, Manyatta "A" (Kona Mbaya)-4.98km, Migosi-4.04km, Nyawita-1.74km, Bandani-5.89km Shauri Yako-2.38km, Bondeni-1.45km Kibuye-1.36km, Amalemba-1.70km, Mjini-0.94km, Shibale-2.65km, Lukoye-2.2km, Kambi Somali-0.38km	%	10.00	6/30/2025
4.	Construct 7km of sewer pipeline in the following informal settlements; Kwa Murogi-0.28km, Manyatta "B"-5.16km and Migosi-1.6km	%	10.00	6/30/2025
5.	Construct 16.3km of water pipeline in the following informal settlements ;Kalolo, Kibaoni, Bayamagozi & mtaani -2.87km, Karagita-7.8km, Manyatta "B"-1.4km, Swahili/Sangoro(0.69km, Shauri Moyo-1.3km, Kibuye-0.89km, Amalemba-0.83km, Kambi Somali-0.52km, Migosi-1.6km	%	10.00	6/30/2025
6.	Install 119 No. Street Lights in the following informal settlements ;Kalolo, Kibaoni, Bayamagozi & mtaani 39No., Muyeye phase1 & Kisumu Ndogo-29No. Amalemba-25No., Mjini-26No.	%	10.00	6/30/2025

#### C14\_29 - Urban Markets Developed

The cabinet Secretary commits to construct 100 ESP Markets and 27 Modern markets at various stages of completion by undertaking the following:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Construct 16 No. modern markets to various levels of completion; Eldoret 64 Ultra Modern Market(10%-30%), Embu Modern Market(10%-30%), Ruai wholesale(15%-30%), Runyenjes	%	20.00	6/30/2025



	Modern Market (0-30%), Chwele Modern Market (0%-30%), Chebukube Modern Market: (0% to 30%), Bumala Modern Market (0%-30%), Engineer Modern Market (0%-20%), Kapsabet Modern Market (0%-20%), Iten Modern Market (0%-20%), Maji Mazuri Modern Market ( 0%-20%), South B Modern Market (0%-20%), Kilgoris Modern Market (0%-20%), Luanda Modern Market (0%-20%), Moi's Bridge Modern Market (0%-20%), Maua Modern Market:(0%-20%)			
2.	Complete the construction of 100 No ESP Markets ongoing at various constituency sites to completion level Ntulele (18%-100%), Suswa(20%-100%), Emurua Dkiri(12%-100%), Subukia(15%-100%), Kabatini(15%-100%), Motonto(20%-100%), Mutituni(10%-100%), Masinga(12%-100%), Kithimani(15%-100%), Athiru Gaiti (30%-100%), Shilele (33%-100%), Kayole (Jua kali) (30%-100%), Kesses(18%-100%), Lower Koiben(22%-100%), Mosoriot(22%-100%), Kaiboi(20%-100%), Tinganga(20%-100%), Thogoto(25%-100%), Gikuni(25%-100%), Ng'araria(15%-100%), Gatunyu(15%-100%), Mukarara(18%-100%), Kagio (Kibigoti) (25%-100%), Ololunga(12%-100%), Ewaso Nyiro(15%-100%), Naitiri(1%-100%), Webuye(20%-100%), Namanga(17%-100%), Isinet(15%-100%), Ongata Rongai(20%-100%), Kobujoi(18%-100%), Chepsonoi(20%-100%), Kihingo(15%-100%), Kamara(15%-100%), Turi(17%-100%), Field Marshal Muthoni Kirema(33%-100%), Marigiti(30%-100%), Narumoru(30%-100%), Kimbimbi (35%-100%), Makutano(37%-100%), Ngoigwa(21%-100%), Weithethie(10%-100%), Gacharage(15%-100%), Gakoe(12%-100%), Kambirwa(15%-100%), Ngewa(15%-100%), Kiganjo(15%-100%), Mutati(15%-100%),Chebunyo(15%-100%), Obambo(15%-100%), Riat Kolembo(5%-100%), Sio Port(5%-100%), Ndakaini (Gakurwe) (28%-100%), Kamacharia (Ndunyu Chege) (30%-100%), Biashara(1%-100%), Banisa(1%-100%), Kwa Haraka(5%-100%), Miharati(3%-100%), Subuku(3%-100%), Ndaragwa(5%-100%), Kapkalek (Sosirot) (10%-100%), Kapkatet(10%-100%), Cheshinendet(12%-100%), Kamwongo(18%-100%), Kakongo(15%-100%), Kangeta(15%-100%), Rongai(20%-100%), Esageri(18%-100%), Lokichar(7%-100%), Watamu(0%-100%), Mwatate(22%-100%), Akala(2%-100%),Bar	%	40.00	6/30/2025



	Ober(1%-100%), Sibuoche(23%-100%), Kwaa(25%-100%), Ntimaru(28%-100%), Nyabohanse(20%-100%), Riosir(22%-100%), Ranen(25%-100%), Ortum(17%-100%), Rodi Kopany(23%-100%), Kendu Bay(20%-100%), Kasikeu(2%-100%), Kikima(5%-100%), Kasarani(5%-100%), Gilgil(3%-100%), Mzee wa Nyama(5%-100%), Alale(10%-100%), Sigor(12%-100%), Makutano(10%-100%), Kisiani(3%-100%), Maungu(23%-100%), Ngecha(22%-100%), Ndenderu(10%-100%), Uthiru(6%-100%), I shiara(0%-100%), Muguga(0%-100%), Chogoria(0%-100%), Marimanti(0%-100%), Misambi(15%-100%)			
3.	Construction of 9 no. modern markets to completion; Gikambura Modern Market (20%-100%), Narok (Uhuru) Modern (10%-100%), Diani Modern Market (10%-100%), Nanyuki Modern Market (10%-100%), Siaya Integrated Modern Market (10%-100%), Gikomba Market Block D (Phae II) (70%-100%), Muthithi Market (75%-100%), Kangari market (80%-100%), Mathare North Market (85%-100%)	%	40.00	6/30/2025

#### **C14\_32 - Kenya Informal Settlement Redevelopment Project (KISRP) Implemented**

The Cabinet Secretary commit to Implement KISRP in the Three informal settlement Awelo, Matheri and Kkb by constructing dispensaries after completion of procurement process as follows;

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Construction of dispensary in Awelo, Siaya Municipality, from 0%-10% completion level.	%	30.00	6/30/2025
2.	Construction of dispensary in Matheri Ngong Municipality from 0%-10% completion level	%	30.00	6/30/2025
3.	Construction of dispensary in Kkb in Kilifi Municipality 0%-10% completion	%	40.00	6/30/2025

#### **C14\_8 - Revenue Collection**

In the 2024/25 Financial Year, the Cabinet Secretary commits to collect KSh. 15,515,000,000 from the following sources:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Stamp Duty on Land Transactions	KSh.	13000000000.00	6/30/2025
2.	Land Rent	KSh.	1100000000.00	6/30/2025
3.	Stand Premium	KSh.	50000000.00	6/30/2025
4.	Land Adjudication and Case Fees	KSh.	5000000.00	6/30/2025



5.	Conveyance Fees	KSh.	115000000.00	6/30/2025
6.	Land Valuation Fees	KSh.	45000000.00	6/30/2025
7.	Land Registration Fees	KSh.	200000000.00	6/30/2025
8.	Other Land Revenue	KSh.	1000000000.00	6/30/2025

#### C14\_9 - Ease of Doing Business

During the contract period, the Cabinet Secretary commits to put in place measures to

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Registration of property: Undertake registration of transfer of property and issuance of title deeds within 3 days upon submission of all supporting document;	%	60.00	6/30/2025
2.	Getting credit: a) Register charges and discharges within 24hrs in Nairobi and Murang'a; b) 3 days in other county land registries.	%	40.00	6/30/2025

#### C14\_10 - Productivity Improvement

This performance indicator will measure the efficiency and effectiveness of resource (labour, capital, technology and systems) utilization in converting inputs into quality outputs. Currently the Ministry has not established a baseline productivity index hence will implement stream B.

During the contract period, the Cabinet Secretary commits to:

	Sub-Indicator	Unit of Measure	Target	Completion Date
	Productivity Index Established	%	100.00	6/30/2025

#### C14\_11 - Science, Technology and Innovation Mainstreaming

The Ministry will entrench Science, Technology, and Innovation into its programmes to facilitate the attainment of the national development agenda. Currently the Ministry has approved STI Mainstreaming Strategy hence will implement stream B. The Cabinet Secretary commits to undertake the following:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Establish collaborations and partnerships in RSTI	%	30.00	6/30/2025
2.	Transfer technologies and innovations	%	70.00	6/30/2025



#### **C14\_12 - Land Services Decentralised**

During the contract period, the Cabinet Secretary commits to continue decentralising land services through:

	<b>Sub-Indicator</b>	<b>Unit of Measure</b>	<b>Target</b>	<b>Completion Date</b>
1.	Opening of four (4) new land registries in: Malindi, Kajiado South, Gilgil and South Imenti.	No	4.00	6/30/2025
2.	Decentralizing Registry Index Maps Amendment centres in 10 land offices namely: Thika, Samburu, Lamu, Nyamira, Kilifi, Kwale, Kajiado South, Bomet, Siakago and Kuria.	No	10.00	6/30/2025

#### **C14\_22 - Project Completion Rate**

The Cabinet Secretary commits to:

	<b>Sub-Indicator</b>	<b>Unit of Measure</b>	<b>Target</b>	<b>Completion Date</b>
	Implement all the planned project as provided in Annex III.	%	100.00	6/30/2025

#### **C14\_7 - National Spatial Plan Implemented**

The National Spatial Plan (NSP) 2015-2045 is a national spatial vision that guides the long-term spatial development in Kenya to ensure optimal and sustainable use of land. Implementation of the plan involves preparation of lower level physical and land use development plans such as for inter-county and National strategic projects; capacity built and technical assistant to counties in physical and land use planning; development of physical development plan among others.

In the FY 2024/2025, the Cabinet Secretary commits to:

	<b>Sub-Indicator</b>	<b>Unit of Measure</b>	<b>Target</b>	<b>Completion Date</b>
1.	Prepare Local Physical and Land Use Development Plan for L.R No. 12157/8 and L.R No.12157/11 in Kenol Municipality in Murang'a County	%	40.00	6/30/2025
2.	Prepare Part Development Plans (PDPs) for five (5) (Naivasha, Nakuru, Siaya, Bungoma and Uasin Gishu) out of 20 land offices	%	30.00	6/30/2025
3.	Carry out survey and documentation of 11 land parcels belonging to State Department for Lands and Physical Planning	%	30.00	6/30/2025



## **D. Implementation of Presidential Directives**

### **D1 - Implementation of Presidential Directives**

The Cabinet Secretary commits to implement all Presidential Directives as outlined in Annex IV.

	Sub-Indicator	Unit of Measure	Target	Completion Date
	Presidential Directives Implemented.	%	100.00	6/30/2025

## **E. Affirmative Action in Procurement**

### **E1 - Access to Government Procurement Opportunities**

In FY 2024/2025, the Cabinet Secretary commits to: allocate a minimum 30% of total procurement value of KSh. 2,167,285,695 translating to KSh. 650,185,708.50 to Youth, Women and Persons with Disabilities and reserve at least 2% of the 30% of total procurement value (translating to KSh. 13,003,714.10) to PWDs.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	State Department for Lands and Physical Planning (30% of the Procurement Budget of KSh.1,051,685,516 allocated to Youth, Women and Persons with Disabilities.	KSh.	315505654.80	6/30/2025
2.	State Department for Lands and Physical Planning (At least 2% of the 30% of total procurement value (translating to KSh. 6,310,113.10) reserved to Persons with Disabilities (PWDs)).	KSh.	6310113.10	6/30/2025
3.	State Department for Public Works (30% of the Procurement Budget of KSh.265,600,179 allocated to Youth, Women and Persons with Disabilities.	KSh.	79680053.70	6/30/2025
4.	State Department for Public Works (At least 2% of the 30% of total procurement value (translating to KSh. 1,593,601) reserved to Persons with Disabilities (PWDs)).	KSh.	1593601.00	6/30/2025
5.	State department for housing and urban development Uptake of 30% value of Procurement plan budget; At least 30% (KSh. 850,000,000) of the State Department's procurement budget worth KSh. 255,000,000 for goods and services is allocated to Youth, Women and PWDs.	KSh.	255000000.00	6/30/2025
6.	State Department for Housing and Urban Development (At least 2% of the 30% of total procurement value (translating to KSh. 5,100,000) reserved to Persons with Disabilities (PWDs)).	KSh.	5100000.00	6/30/2025

### **E2 - Promotion of Local Content in Procurement**

The Cabinet Secretary commits to ensure a minimum of 40% of the procurement budget of KSh. 4,839,085,695 translating to KSh. 1,935,634,278.00 is on local products and services



and submit quarterly progress reports on the implementation of this indicator to the Ministry of Investments, Trade and Industry.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	State Department for Lands and Physical Planning (40% of the procurement budget of KSh. 1,051,685,516 is on local products and services).	KSh.	420674206.40	6/30/2025
2.	State Department for Public Works (40% of the procurement budget of KSh. 265,600,179 is on local products and services).	KSh.	106240071.60	6/30/2025
3.	State Department for housing and urban development (Ensure that at least 40% (Ksh. 1,408,720,000) of the procurement budget of KSh. 3,521,800,000 is on local goods and services)	KSh.	1408720000.00	6/30/2025

#### **F. Cross - Cutting**

##### **F1 - Asset Management**

The Cabinet Secretary commits to undertake the following:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Update Assets inventory	%	30.00	6/30/2025
2.	Acquire Asset Ownership documents	%	30.00	6/30/2025
3.	Dispose Idle assets.	%	40.00	6/30/2025

##### **F2 - Youth Internships/ Industrial Attachments/ Apprenticeships**

In the FY 2024/2025, the Cabinet Secretary commits to progressively engage 1,990 youth in Industrial attachment and internships programmes as follows:-

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	State Department for Lands and Physical Planning (Attachment)	No	920.00	6/30/2025
2.	State Department for Lands and Physical Planning (Internship)	No	130.00	6/30/2025
3.	State Department for Public Works(Attachment)	No	600.00	6/30/2025
4.	State Department for Public Works(Internship)	No	50.00	6/30/2025
5.	State department for housing and urban development (Internship)	No	140.00	6/30/2025
6.	State department for housing and urban development (Attachment)	No	150.00	6/30/2025

##### **F3 - Competence Development**

In 2024/25 Financial Year, the Cabinet Secretary commits to undertake the following:-



	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Undertake institutional Skills Gap Analysis;	%	20.00	6/30/2025
2.	Undertake Staff Training Needs Assessment and prepare annual training projections;	%	10.00	12/31/2024
3.	Address the identified skills gaps and training needs;	%	30.00	6/30/2025
4.	Undertake Employee Performance Management by: Setting individual employees' annual performance targets for FY2024/25 (10%); Undertake Staff Performance Appraisal for all employees and compile the appraisal report for the FY2023/24 (15%); and Develop an Action Plan and implement the recommendations emanating from the staff appraisal reports (15%).	%	40.00	6/30/2025

#### F4 - National Values and Principles of Governance

During the contract period, the Cabinet Secretary commits to: -

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Implement the following four (4) commitments: (a) Implement measures to support the five pillars of the Government Plan as outlined in the Bottom Up Economic Transformation Agenda (2022-2027) namely: Agriculture; Micro, Small and Medium Enterprise (MSME) Economy; Housing and Settlement; Improved Healthcare for all Kenyans; and Digital Superhighway and Creative Economy (b) Leverage on digitalization and automation of Government processes to make 80% of government services online; (c) Enhance adherence to the provisions of Article 10 of the Constitution through civic education, training and sensitization and mainstreaming of national values and principles of governance; and (d) continue to implement measures to protect the environment and mitigate climate change.	%	40.00	6/30/2025
2.	Submit report on measures taken and progress achieved in the realization of National Values and Principles of Governance.	%	60.00	6/30/2025



### ANNEX III: PROJECT IMPLEMENTATION MATRIX

SNo	Project Name	Project Description	Location	Total Estimate Cost	Current Status (status of physical completion)	Allocation for FY 2024/2025	Expected Deliverables (Outputs) for FY 2024/2025
	Infrastructure improvement in Kenya Institute of Surveying and Mapping (KISM)	Construction of a tuition block	Ruaraka	298074687.00	3% complete	20,000,000.00	This will entail construction of sub-structure (foundation) and construction of the structure (frame and walls only)



### ANNEX IV: PRESIDENTIAL DIRECTIVES MATRIX

S/No	Directive	Description	Date Issued	Timeline	Total Estimated cost	Allocation for FY 2024/2025	Key Deliverables for FY 2024/2025
1.	National Tree Growing Restoration Campaign	Increase forest and tree cover from 12% to 30% by 2032.	12/21/2022	30-06-2032	0.00	0.00	Grow a minimum of 50 million trees allocated; and mobilize key stakeholders to grow trees in liason with the State Department for Forestry (70%).
2.	Construction to completion of modern fish market in Homabay County	Construction of modern fish market which include a cold storage room and a processing facility.	1/13/2023	30-06-2025	345,000,000.00	171,500,000.00	Modern fish market constructed in Homabay (30%).



#### ANNEX IV: PRESIDENTIAL DIRECTIVES MATRIX

S/No	Directive	Description	Date Issued	Timeline	Total Estimated cost	Allocation for FY 2024/2025	Key Deliverables for FY 2024/2025
1.	National Tree Growing Restoration Campaign	Increase forest and tree cover from 12% to 30% by 2032.	12/21/2022	30-06-2032	0.00	0.00	Grow a minimum of 50 million trees allocated; and mobilize key stakeholders to grow trees in liason with the State Department for Forestry (70%).
2.	Construction to completion of modern fish market in Homabay County	Construction of modern fish market which include a cold storage room and a processing facility.	1/13/2023	30-06-2025	345,000,000.00	171,500,000.00	Modern fish market constructed in Homabay (30%).



