

SPECIAL ISSUE

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(Siaya County Legislative Supplement No. 1)

LEGAL NOTICE NO. 1

THE CONSTITUTION OF KENYA
THE URBAN AREAS AND CITIES ACT
(No. 13 of 2011)
THE SIAYA MUNICIPALITY CHARTER

PREAMBLE

WHEREAS Article 2 of the Constitution of Kenya 2010 provides that the Constitution is the supreme law of the Republic of Kenya and binds all persons and all State organs at both levels of government.

WHEREAS Article 184 of the Constitution of Kenya 2010 mandated parliament to enact a legislation to provide *inter alia* the criteria for classifying areas as urban areas and cities; establishing the principles of governance and management of urban areas and cities and to provide for participation by residents in the governance of urban areas and cities within 1 year of the promulgation of the Constitution.

WHEREAS Parliament enacted the Urban Areas and Cities Act in the year 2011 which legislation had an effective date falling after the first elections held under the Constitution of Kenya, 2010.

WHEREAS Section 9 of the Urban Areas and Cities Act empowers the County Governor, on the resolution of the County Assembly, to confer on a qualifying town, the status of a Municipality by grant of a Charter in the prescribed form.

WHEREAS the Urban Areas and Cities Act 2011 does not have the prescribed form of a Municipal Charter.

WHEREAS no regulations have been promulgated under the Urban Areas and Cities Act 2011 providing the prescribed form of a Municipal Charter under the Urban Areas and Cities Act.

WHEREAS Section 72 of the Interpretations and General Provisions Act allows for substantial conformity of any instruments required to be in a prescribed form under any statute in Kenya.

WHEREAS the County Assembly of Siaya duly approved the request for grant of this Charter to the Municipality of Siaya.

NOW THEREFORE IN EXERCISE of the powers conferred by section 9 (1) of the Urban Areas and Cities Act, (No. 13 of 2011) as complemented by section 72 of the Interpretations and General Provisions Act and all other enabling provisions of law, the County Governor of Siaya County HEREBY GRANTS the Municipality of Siaya this Municipal Charter on thisday of, 2019.

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HIS EXCELLENCY CORNEL RASANGA AMOTH
GOVERNOR, SIAYA COUNTY

PART I—INCORPORATION, NAME AND BOUNDARIES

Incorporation and Name

1. (1) This Charter is the Municipal Charter of the Municipality of Siaya, within Siaya County, Kenya.

(2) All processes affecting the Municipality shall be served on the Municipal Manager or acting Municipal Manager, in the absence of both of said officers, on an officer designated by the Board of the Municipality.

Boundaries

2. The boundaries of the Municipality of Siaya shall comprise of the area delineated at the time of conferment of the Municipality status or as may from time to time be reviewed.

PART II—POWERS, OBJECTS AND FUNCTIONS OF THE MUNICIPALITY

Powers of the Municipality

3. (1) The Municipality of Siaya shall have all the powers, general and special, governmental or proprietary, expressed or implied, which may be possessed or assumed by municipalities under the Urban Areas and Cities Act, the County Government Act, Siaya County legislation and the County of Siaya By-laws.

(2) No enumeration of specific powers in this Charter shall be held to be exclusive. All such powers shall be exercised in the manner prescribed in this Charter, or, if not prescribed herein, in such manner as Board of the Municipality may determine, or, unless a contrary intent appears in this Charter or in the By-laws and Resolutions of the Board of the Municipality, in such manner as may be provided by the County of Siaya legislations and By-laws.

Objects of the Municipality

4. The objects of the Municipality of Siaya are to—

- (a) provide for efficient and accountable management of the affairs of the Municipality.
- (b) provide for a governance mechanism that will enable the inhabitants of the Municipality to—
 - (i) participate in determining the social services and regulatory framework which will best satisfy their needs and expectations.
 - (ii) verify whether public resources and authority are utilized or exercised, as the case may be, to their satisfaction.
 - (iii) enjoy efficiency in service delivery.
- (c) vigorously pursue the developmental opportunities which are available in the Municipality and to institute such measures as are necessary for achieving public order and the provisions of civic amenities, so as to enhance the quality of life of the inhabitants of the Municipality.
- (d) provide a high standard of social services in a cost effective manner to the inhabitants of the Municipality.
- (e) promote social cohesiveness and a sense of civic duty and responsibility among the inhabitants and stakeholders in the Municipality in order to

facilitate collective action and commitment towards achieving the goal of a harmonious and stable community.

- (f) providing for services, laws and other matters for Municipality's benefit.
- (g) fostering the economic, social and environmental well-being of its community

Functions of the Municipality

5. The County Executive Committee may delegate to the Municipality the following functions within its jurisdiction:

- (a) promotion, regulation and provision of refuse collection and solid waste management services;
- (b) promotion and provision of water and sanitation services and infrastructure (in areas within the Municipality not served by the Water and Sanitation Provider);
- (c) construction and maintenance of urban roads and associated infrastructure;
- (d) construction and maintenance of storm drainage and flood controls;
- (e) construction and maintenance of walkways and other non-motorized transport infrastructure;
- (f) construction and maintenance of recreational parks and green spaces;
- (g) construction and maintenance of street lighting;
- (h) construction, maintenance and regulation of traffic controls and parking facilities;
- (i) construction and maintenance of bus stands and taxi stands;
- (j) regulation of outdoor advertising;
- (k) construction, maintenance and regulation of municipal markets and abattoirs;
- (l) construction and maintenance of fire stations; provision of fire-fighting services, emergency preparedness and disaster management;
- (m) promotion, regulation and provision of municipal sports and cultural activities;
- (n) promotion, regulation and provision of animal control and welfare;
- (o) development and enforcement of municipal plans and development controls;
- (p) municipal administration services (including construction and maintenance of administrative offices);
- (q) promoting and undertaking infrastructural development and services within the municipality
- (r) any other functions as may be delegated by the County Executive Committee.

PART III—THE BOARD OF THE MUNICIPALITY

Establishment of the Board

6. (1) There shall be a Board of the Municipality of Siaya .

(2) The Board of the Municipality shall be a corporate body with perpetual succession and a common seal and shall in its own corporate name, be capable of—

- (a) suing and being sued;
- (b) taking, purchasing or otherwise acquiring, holding, charging or disposing of movable and immovable property;
- (c) borrowing money or making investments within the limits imposed by law
- (d) entering into contracts; and
- (e) doing or performing all other act or things for the proper performance of its functions in accordance with the Urban Areas and Cities Act or any other written law which may lawfully be done or performed by a body corporate.

Powers and Functions of the Board of the Municipality

7.(1) The Board of the Municipality shall have all the powers and perform all functions vested in boards of municipalities under the Urban Areas and Cities Act, the County Government Act, Siaya County legislations, and this Charter.

(2) Except as this Charter otherwise provides, all powers of the Municipality shall be vested in the Board of the Municipality.

(3) The Board of the Municipality shall provide for the exercise of these powers and for the performance of all duties and obligations imposed on the Board of the Municipality.

(4) Subject to the Constitution and any other written law, the Board of the Municipality shall, within the boundaries of the Municipality of Siaya —

- (a) exercise executive authority as delegated by the County Executive Committee of the County of Siaya ;
- (b) ensure provision of services to its residents;
- (c) impose such fees, levies and charges as may be authorized by the County Government for delivery of services by the Municipality;
- (d) promote constitutional values and principles;
- (e) ensure the implementation and compliance with policies formulated by both the National and County Government;
- (f) make By-laws or make recommendations for issues to be included in By-laws;
- (g) ensure participation of the residents in decision making, its activities and programmes; and
- (h) exercise such other powers as may be delegated by the County Executive Committee of the County of Siaya .

(5) Notwithstanding any other provision of law or this Charter, the Board of the Municipality shall exercise such executive authority as may be delegated by the County Executive Committee for the necessary performance of its functions.

(6) The Board of the Municipality shall, in consultation with the County Executive Committee, perform the following functions—

- (a) oversee the affairs of the Municipality;
- (b) develop or adopt policies, plans, strategies and programmes and set targets for service delivery;
- (c) formulate and implement an integrated development plan;

- (d) control land, land sub-division, land development and zoning by public and private sectors for any purpose, including industry, commerce, markets, shopping and other employment centres, residential areas, recreational areas, parks, entertainment, passenger transport, agriculture, and freight and transit stations within the framework of the spatial and master plans for the Municipality as delegated by the County Government of Siaya;
- (e) promoting and undertaking infrastructural development and services within Municipality as delegated by the County Government of Siaya;
- (f) developing and managing schemes, including site development in collaboration with the relevant national and county agencies;
- (g) maintaining a comprehensive database and information system of the administration;
- (h) administering and regulating its internal affairs;
- (i) implementing applicable national and county legislation;
- (j) entering into contracts, partnerships or joint ventures as it may consider necessary for the discharge of its functions;
- (k) monitoring and, where appropriate, regulating municipal services where those services are provided by service providers other than the Board of the Municipality;
- (l) preparing and submitting its annual budget estimates to the relevant County treasury for consideration and submission to the County Assembly for approval as part of the annual County Appropriation Bill;
- (m) collecting rates, taxes levies, duties, fees and surcharges on fees as delegated by the County Government of Siaya;
- (n) settling and implementing tariff, rates and tax and debt collection policies as delegated by the County Government of Siaya;
- (o) monitoring the impact and effectiveness of any services, policies, programs or plans;
- (p) establishing, implementing and monitoring performance management systems;
- (q) promoting a safe and healthy environment;
- (r) facilitating and regulating public transport;
- (s) performing such other functions as delegated by the County Government of Siaya.

Composition and Term of the Board of the Municipality

8. (1) The Board of the Municipality shall be composed of 9 (nine) members.

(2) Four (4) members of the Board of the Municipality shall be appointed through a competitive process by the County Executive Committee and approved by the County Assembly.

(3) Five (5) members of the Board shall be nominated by the following umbrella bodies—

- (a) an umbrella body representing professional associations in the area;
- (b) an association representing the private sector in the area;

- (c) a cluster representing registered associations of the informal sector in the area;
- (d) a cluster representing registered neighbourhood associations in the area; and
- (e) an association of the Municipality.

and appointed by the County Executive Committee with the approval of the County Assembly.

(4) In appointing members of the Board of the Municipality, the County Executive Committee shall observe principles of good governance relating to gender equity, representation of persons with disability, youth and marginalized groups.

(5) The term of the members of the Board of the Municipality shall be five (5) years on a part-time basis.

Eligibility for Appointment as Member of the Board of the Municipality

9. Each member of the Board of the Municipality shall have the following qualifications:

- (a) be a Kenyan citizen;
- (b) be ordinarily resident or have a permanent dwelling in the Municipality;
- (c) carry on business in the municipality; or
- (d) have lived in the municipality for at least five years;
- (e) Compliance with Chapter Six of the Constitution.

Chairperson of the Board

10. (1) At the first regular meeting of the Board of the Municipality, members of the Board of the Municipality shall elect from amongst themselves, a Chairperson of the Board of the Municipality.

(2) The Chairperson of the Board shall hold office for a term of five (5) years.

Powers and Functions of the Chairperson

11. The Chairperson of the Board of the Municipality shall have the following powers and shall perform the functions set out below—

- (a) the Chairperson shall be the head of the Board of the Municipality;
- (b) chairing the meetings of the Board of the Municipality; and
- (c) performing such other duties as may be delegated by the Board of the Municipality.

Vice-Chairperson of the Board of the Municipality

12. (1) At the first regular meeting of the Board of the Municipality, members of the Board of the Municipality shall elect from amongst themselves, a Vice-Chairperson of the Board of the Municipality.

(2) The Chairperson and the Vice-Chairperson of the Board of the Municipality shall at all times be of different gender.

(3) The Vice-Chairperson shall, in the absence of the Chairperson, perform the functions of the Chairperson and shall perform such other functions as may be delegated by the Chairperson.

Removal of the Chairperson and Vice-Chairperson

13.(1) The Chairperson and the Vice-Chairperson of the Board of the Municipality may be removed by a two-third majority decision of the members of Board of the Municipality at a meeting of the Board of Municipality duly convened for that purpose in accordance with the provisions of this Charter.

(2) Any vacancy arising out of the removal of a Chairperson or the Vice-Chairperson of Board of the Municipality may be filled in the manner provided under Article 11 and 12 respectively.

Secretary of the Board of the Municipality

14. (1) The Municipal Manager shall be the Secretary to the Board of the Municipality and shall be responsible for arranging the business and keeping the minutes of the Board of Municipality subject to the directions of the Board.

(2) Where the Secretary of the Board of the Municipality is absent from any meeting, the members of the Board of the Municipality shall appoint a Secretary of the Board from amongst themselves for purposes of that meeting.

Committees of the Board of the Municipality

15. (1) The Board of the Municipality may—

- (a) establish such Committees for any general or special purpose which, in its opinion, would regulate or manage its affairs more efficiently and as may be necessary for the performance of its functions under the Urban Areas and Cities Act;
- (b) delegate to such Committee such functions as are necessary for the efficient performance of its duties in respect to the whole or any part of the area under the jurisdiction of the Board of the Municipality; and
- (c) include persons who are not members of the Board in any Committee.

(2) The Committees of the Board of the Municipality to which members of the Board of the Municipality delegate any of their powers and functions must follow procedures which are based as far as they are applicable on those provision of this Charter which govern the taking of decisions and performance of functions by the Board of the Municipality.

Remuneration of the Members of the Board of the Municipality

16. (1) The Board of the Municipality shall not be entitled to a salary.

(2) However, members of the Board of the Municipality shall be paid such allowances as the County Executive Committee shall, with the approval of the County Assembly, and on the advice of the Salaries and Remuneration Commission, determine.

Removal of Members of the Board of the Municipality

17. (1) A member of the Board of the Municipality shall cease to hold office if the member—

- (a) is unable to perform the functions of the office by reason of mental or physical infirmity;
- (b) is declared or becomes bankrupt or insolvent;
- (c) is convicted of a criminal offence and sentenced to a term of imprisonment of six months or more;
- (d) resigns in writing to the County Governor;

- (e) without reasonable cause, the member is absent from three consecutive meetings of the Board or Committee of the Board of the Municipality within one financial year;
- (f) is found guilty of professional misconduct by the relevant professional body;
- (g) is disqualified from holding a public office under the Constitution;
- (h) fails to declare his or her interest in any matter being considered or to be considered by the Board or Board Committees;
- (i) engages in any gross misconduct; or
- (j) dies.

(2) A person may be removed from the office as member of the Board of the Municipality on any of the grounds provided under Article 17(1) by—

- (a) the County Governor;
- (b) a resolution of the Board of the Municipality supported by at least two-thirds of the members of the Board of the Municipality; or
- (c) upon petition by the residents of the Municipality to the County Executive Committee.

(3) The procedure for the removal or petition for removal of a member under 17(1) above shall be provided by Regulations made under the Urban Areas and Cities Act and in the absence of the Regulations in accordance with Kenyan Laws and fair labour practices.

(4) Any vacancy arising out of the removal of a member of the Board of the Municipality may be filled in the manner provided under Article 8 above.

Meetings of the Board of the Municipality

18. (1) The Board of the Municipality shall convene ordinary meetings to transact the business of the Board once every three months.

(2) Notwithstanding Article 18(1), the Chairperson of the Board of the Municipality may, and upon request in writing by at least one-third of the members of the Board of the Municipality shall, convene a special meeting to transact any urgent business of the Board of the Municipality.

(3) All regular meetings of the Board of the Municipality called for the purpose of transacting public business, may be open to a representation of the public upon invitation.

(4) The Board shall have the privilege of holding executive sessions from which the public is excluded, however, no by-laws, resolution, rule or regulation shall be finally adopted at such an executive session.

Quorum

19. (1) A majority of the members of the Board of the Municipality shall constitute a quorum to conduct business of the meeting.

(2) A member of the Board of the Municipality who is interested in any discussions or decision-making regarding any subject or transaction under consideration by the Board of the Municipality, shall not to be counted as participating in the discussions or decision-making, and is not entitled to vote on or agree to the subject or transaction relating to it.

Rules of the Board

20. The Board of the Municipality shall by resolution adopt rules to govern its meetings.

Record of Information of the Board

21. (1) The minutes and other information of the Board of the Municipality shall be kept by the Secretary of the Board of the Municipality.

(2) Access to information on the activities and resolutions of the Board of the Municipality shall be governed by the provisions of the Urban Areas and Cities Act.

Citizen Fora

22. (1) The Board of the Municipality shall ensure the development of mechanisms for the participation of the residents of the Municipality of Siaya in the management and administration of the Municipality.

(2) All recommendations from the Citizen Fora of the Municipality of Siaya shall be forwarded to the Board of the Municipality for resolution.

(3) All recommendations on issues raised in the Citizen Fora and addressed by the Board of the Municipality shall be forwarded to the Municipal Manager for implementation.

PART IV—LEGISLATIVE AUTHORITY

By-Laws

23. The Board of the Municipality shall exercise delegated legislative authority by passing Municipality By-laws.

24. (1) All By-Laws passed by the Board of Municipality shall be approved by the County Assembly.

(2) The passing of a By-Law shall require approval by a majority of the Board of the Municipality.

(3) Upon passing of a By-Law, the Chairperson of the Board shall enforce it and cause it to be transmitted to the County Assembly for approval.

(4) By-laws shall take effect on the 30th day after approval by the County Assembly, or on a day specified in the By-law.

PART V—ADMINISTRATIVE AUTHORITY

Resolutions

25. The Board of the Municipality shall exercise its administrative authority by approving resolutions.

Approval of Resolutions

26. (1) Approval of a resolution or any other Board administrative decision shall be done by the Board of the Municipality at a meeting of the Board.

(2) The vote of each member on any resolution or Board administrative decisions shall be recorded in the Board minutes.

(3) Resolutions and other administrative decisions approved by the Board of Municipality shall take effect on the date of approval, or on a later day provided in the resolution.

PART VI— THE MUNICIPAL MANAGER

Office of the Municipal Manager

27.(1) There is established the office of the Municipal Manager.

(2) The Municipal Manager shall be the administrative head of the Municipality of Siaya .

Appointment and Term

29. (1) The Municipal Manager shall be competitively recruited and appointed by the County Public Service Board.

(2) The Municipal Manager may be appointed for a definite or an indefinite term.

Qualifications

30. (1) The Municipal Manager shall—

- (a) be a citizen of Kenya;
- (b) hold a degree from a university recognized in Kenya or its equivalent; and
- (c) have served and had proven experience in administration or management either in public or private sector for a term of at least five years.

(2) In appointing the Municipal Manager, the County Public Service Board shall ensure—

- (a) gender equity;
- (b) the inclusion of minorities and marginalized communities; and
- (c) the person satisfies the requirements of Chapter six of the Constitution.

Functions and Powers of the Municipal Manager

31. (1) The Municipal Manager shall implement the decisions and functions of the Board of the Municipality and shall be answerable to the Board.

(2) The Municipal Manager shall perform the following functions—

- (a) act on behalf of the Board of the Municipality—
 - (i) in ensuring the execution of the directives of the Board of the Municipality;
 - (ii) during all intervals between meetings of the Board of the Municipality;

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- (b) prepare and present for approval of the Board of the Municipality, an annual estimate of revenue and expenditure to fund and carry out the programmes and operations of the Board;
 - (c) be principally responsible for building and maintain a strong alliance and effective working relationships between the Board of the Municipality and the civil society, private sector and community based organizations;
 - (d) cause to be prepared, transmitted to the Board of the Municipality, and distributed to the public at least an annual report on the activities and accomplishments of the departments and agencies comprising the executive branch of the Municipality;
 - (e) act as an ex-officio member of all committees of the Board of the Municipality; and
 - (f) such other functions as the Board may, by order, confer upon the Municipal Manager.
- (4) The Municipal Manager shall be fully responsible for the proper conduct of the executive and administrative work and affairs of the Municipality. The Municipal Manager shall have the power and shall be required to—
- (a) exercise supervision over all departments and agencies of the Municipality and provide for the coordination of their activities;
 - (b) enforce the provisions of this Charter, Municipal By-laws, and all applicable laws;
 - (c) exercise powers granted to the Municipal Manager in this Charter, By-laws and applicable laws concerning the appointment and removal of certain officers, employees, and members of committees of the Board of the Municipality;
 - (d) exercise such other powers as may be prescribed by this Charter, by-laws and applicable laws.
- (5) The Municipal Manager shall—
- (a) attend all Board of the Municipality meetings unless excused by the Chairperson of the Board or the Board of the Municipality;
 - (b) make reports and recommendations to the Board of the Municipality about the needs of the Municipality;
 - (c) administer and enforce all Municipality By-laws, resolutions, franchises, leases, contracts, permits, and other Municipality decisions;
 - (d) supervise Municipality employees;
 - (e) organize Municipality departments and administrative structure;
 - (f) prepare and administer the annual Municipality budget;
 - (g) administer Municipality utilities and property;
 - (h) encourage and support regional and intergovernmental cooperation;
 - (i) promote cooperation among the Board of the Municipality, staff and citizens' in developing Municipality policies and building a sense of community;
 - (j) perform other duties as directed by the Board of the Municipality;

(k) delegate duties, but remain responsible for acts of all subordinates.

(6) The Municipal Manager shall have no authority over the Board of the Municipality.

Remuneration

32. The County Public Service Board shall set the compensation and determine the conditions of employment of the Municipal Manager.

Removal of the Municipal Manager

33. (1) The Municipal Manager may be removed from office on any of the following grounds:

- (a) is unable to perform the functions of the office by reason of mental or physical infirmity;
- (b) is declared or becomes bankrupt or insolvent;
- (c) is convicted of a criminal offence and sentenced to a term of imprisonment of six months or more;
- (d) resigns in writing to the County Governor;
- (e) without reasonable cause, is absent from three consecutive meetings of the Board of the Municipality;
- (f) is found guilty of professional misconduct by the relevant professional body;
- (g) is disqualified from holding a public office under the Constitution;
- (h) engages in any gross misconduct;
- (i) is incompetent;
- (j) dies; or
- (k) upon expiry of term of office.

(2) The procedure for the removal of the Municipal Manager shall be governed by the process of removal of public officers under the County Governments Act.

(3) Any vacancy arising in the office of the Municipal Manager may be filled in the manner provided under Article 33 above.

Acting Municipal Manager

34.(1) When the Municipal Manager is temporarily disabled from performing the functions of a Municipal Manager or when the office of the Municipal Manager becomes vacant, the County Governor shall appoint a qualified person to be an Acting Municipal Manager.

(2) The County Governor shall inform the County Public Service Board of such appointment within seven (7) days.

(3) The Acting Municipal Manager shall have the authority and perform the duties of the Municipal Manager.

(4) An Acting Municipal Manager shall hold office until a Municipal Manager shall be appointed by the County Public Service Board.

PART VII— MUNICIPAL FINANCES AND FINANCIAL MANAGEMENT

Sources of the Municipality's Funds and Revenue

35. The Board of the Municipality shall derive its revenue and funds from—
- (a) monies allocated by the County Assembly for the purposes of the management and service delivery of the Board;
 - (b) monies or assets that may accrue to the Board in the course of the exercise of its powers or the performance of its functions;
 - (c) all monies or grants from any other legitimate source provided or donated to the Board;
 - (d) revenue arising from rates, fees, levies, charges and other revenue raising measures which is retained by Municipality for the purpose of defraying its costs for providing services;
 - (e) investment income; and
 - (f) borrowing.

Appointment of the Municipality Accounting Officer

36. The Municipality Accounting Officer shall be designated by the County Executive Committee Member for Finance in the manner provided under Section 148 of the Public Finance Management Act.

Functions and Powers of the Municipality Accounting Officer

37. (1) The Municipality Accounting Officer shall have all the powers and perform all the functions of accounting officers as provided under the Public Finance Management Act.

(2) Without prejudice to the foregoing, the Municipality Accounting Officer shall be responsible for managing the finances of the Municipality.

Financial Year

38. (1) The Municipality shall operate on an annual budget.

(2) The financial year of the Board of the Municipality shall be the period of twelve months ending on the thirtieth June in each year.

Budget

39. The budget of the Board of the Municipality shall be developed in the manner provided under Section 175 of the Public Finance Management Act.

Management of Municipality Finances

40. (1) The Board of the Municipality shall, with the approval of the County Executive Committee member for finance, open and maintain a bank account in the name of the Municipality.

(2) All monies received by the Board of the Municipality shall be paid into the Municipality's bank account promptly and in accordance with the Public Finance Management Act.

Borrowing by the Municipality

41. (1) The Board of the Municipality may only borrow—

- (a) from the County Government;
- (b) through the County Government; or
- (c) by way of a bank overdraft.

(2) All borrowing by the Board of Municipality shall be approved by the County Assembly.

Audit

42. The audit of the Board of the Municipality shall be as provided under Section 46 and 47 of the Urban Areas and Cities Act.

PART VIII—MUNICIPALITY PERSONNEL

Municipality Personnel

43. The Board of the Municipality may subject to the approval by the County Public Service Board, employ such officers and employees as it deems necessary to execute the powers and duties provided by this Charter or other any other law.

Management of Municipal Personnel

44. Employees of the Municipality shall be under the general guidance and supervision of the Municipal Manager.

Retirement Systems

45. The Board of the Municipality may include its officers and employees, or any of them within any retirement system or pension schemes under the terms of which they are admissible, and pay the employer's share of the cost of any such retirement or pension scheme out of the funds of the Board of the Municipality.

Compensation of Municipal Personnel

46. The compensation of all employees of the Municipality shall be set by the County Public Service Board upon the advice of the Salaries and Remuneration Commission.

PART IX—MUNICIPALITY PROPERTY

Acquisition, Possession and Disposal

47. (1) The Board of the Municipality is a body corporate and may acquire real, personal, or mixed property for any public purpose by purchase, gift, bequest, devise, lease, or otherwise and may sell, lease, or otherwise dispose of any property belonging to the Municipality.

(2) All town property and funds of every kind belonging to or in the possession of the town (by whatever prior name known) at the time this Charter becomes effective are vested in the Municipality, subject to the terms and conditions thereof.

Compulsory Acquisition

48. (1) Whenever the Municipality deems it necessary to acquire private land for its purposes, it shall request the County Executive Committee Member to request the National Land Commission to acquire the land on its behalf.

(2) The provisions of the Land Act shall apply to any intended compulsory acquisition by the Municipality of property within the Municipality.

Municipal Buildings

49. The Board of the Municipality may acquire, obtain by lease or rent, purchase, construct, operate, and maintain all buildings and structures it deems necessary for the operation of the Municipality.

Protection of Municipality Property

50. The Board of the Municipality may do whatever may be necessary to protect municipal property and to keep all municipal property in good condition.

PART X—GENERAL PROVISIONS

Oath of Office

51. (1) Before entering upon the duties of their offices, the Municipal Manager and the members of the Board shall take and subscribe to the following oath or affirmation:

“I, [...], being called on to exercise the functions of [Municipal Manager/Member of the Board of Municipality of Siaya] , do swear/solemnly affirm that I will at all times be faithful to the Republic of Kenya; that I will obey, respect and uphold this Constitution of Kenya and all other laws of the Republic, that except with the authority of the Board of the Municipality of Siaya , I will not directly or indirectly reveal the nature or contents of any business, proceedings or document of the Municipality committed to my secrecy, except as may be required for the due discharge of my duties as [Municipal Manager/Member of the Board of Municipality of Siaya] or otherwise under the law. (In the case of an oath— So help me God.”

(2) The Municipal Manager and the board members shall take and subscribe to the oath or affirmation before the County Governor or the person delegated by the Governor.

Amendments to the Charter

52. (1) The County Governor may at any time, after consultation with the Board of the Municipality, amend any provision of this Charter.

(2) A member of the public may petition for an amendment of the Charter through the County Executive Committee.

(3) A member of the County Assembly may upon receiving a petition from the public initiate an amendment of the Charter by the County Assembly.

(4) All amendments to this Charter shall be approved by the County Assembly before they take effect.

Separability

53. If, at any time, any provision of this Charter is or becomes illegal, invalid or unenforceable in any respect under Kenyan law, neither the legality, validity or enforceability of the remaining provisions nor the legality, validity or enforceability of such provision will in any way be affected or impaired.

PART XI—TRANSITIONAL PROVISIONS

Effective Date of Charter

54. The provisions of this Charter shall take effect on the date it is endorsed by the Governor.

Rights and Privileges Preserved

55. Nothing in the Charter except as otherwise specifically provided shall effect or impair the rights or privileges of persons who are Town Officials, Officers or Employees at the time of its adoption.

Departments

56. All Town Departments shall continue to operate with the same powers, duties, activities, budgets, and employees as were in effect at the time this Charter becomes effective until changed by the Municipal Manager with the approval of the Board of the Municipality.

Dated the 12th March, 2019.

CORNEL RASANGA AMOTH,
Governor, Siaya County.